



RESEARCH-BASED, DATA DRIVEN

Extraordinary Trainings Presents: Mindset Scaffolding's T3: Train the Trainer: A New Adventure

UNIQUE, LIFE CHANGING EXPERIENCE



We know professional development doesn't work... Now what?

Professional development historically doesn't work well. Most **training programs**, if they track their return on investment (ROI), do well at 12%. The diversity and inclusion industry is case and point of how well what we do doesn't work.

Not sure you believe me? Check out [this video of college students and their reaction to an anti-racism video from the 1940's](#).

Only in changing how we plan and deliver adult learning can trainers change the outcomes. Within that change, perhaps the greatest challenge in professional development is how to create a meaningful learning experience that includes tools that are immediately applicable and integrated when participants leave. This is the one skill every trainer needs. It's about creating a learning ADVENTURE!

T3 does just that, equipping trainers to transform boring, ineffective professional development into awesome

adult learning adventures. By experiencing the full process, dissecting it, and then applying it, trainers learn how to design and deliver professional development and adult learning experiences that truly STICK. T3 takes the ROI to at least 46%. That's a **30% increase!**

The full series experience, T3-1 through T3-3, is about not only learning how to be an effective, quality trainer and teacher but also the science, techniques, and tools to reach any audience.



It's based on the text [Mindset Scaffolding: The Art of Changing Their Mind](#) with an accompanying workbook.

Best of all, it works with **any content**.



Outcomes

Participants will:

- Learn with H.E.A.R.T.: Helpful, Educational, Awareness, through a Research-based Technique.
- Increase their ability to address and adapt to diverse audiences AND individuals within audiences. (T3-1)
- Create and utilize a "blueprint" for planning, delivery, integration, and evaluation of training content. (T3-1 & 2)
- Learn and demonstrate the skills and strategies to design a training series or program that effectively identifies, meets, and tracks learner outcomes (T3-2 & T3-3)
- Have FUN!
- Upon successful mastery of content exhibited through a rubric-based assessment (written and performance) be awarded Certification as "T3 Master Trainer: Delivery & Design." (T3-3)



Format

T3 is made up of a three-parts to a series. There is over 60 hours of content delivered in multi-modal formats that include (but are not limited to - because we are always looking for new and exciting ways to engage and create access):

- face to face contact (with technology options for long distance participation),
- Online platform participation
- Resource mining: the art of utilizing a base list of resources that you then find outside sources to validate and expand content. This is shared with your cohort.
- Assessment: written, video, performance.
 - Self-assessment
 - Peer assessment
 - Instructor assessment
- Certification based on a rubric-driven, skill assessment (performance and written).

Each of the three sessions is 3 days long; 4 hours on Friday, 8 hours on Saturday, and 4 hours on Sunday. Afternoon snacks on Friday; light breakfast, lunch, and afternoon snacks on Saturday; and light breakfast on Sunday.

The learning adventure practices what we preach and is based on adult learning and brain research. It includes;

- Multi-modal – hear it, see it, do it.
- Discovery – self-exploration about what and how it all works.
- Socratic – discussion, dialogue, debate, and expanded learning.
- Assessment & Evaluation (self, peer, mentor)

READY TO REGISTER OR HAVE MORE QUESTIONS?

<http://with-respect.com/train-the-trainer>

CALL: 360-710-4632



Content

The series is based on extensive research and is supported by the text written by Leah Kyai, [Mindset Scaffolding: The Art of Changing Their Mind](#).

The accompanying workbook is only available through the T3:Train the Trainer experience.

In the first session, T3-1, a short professional development training designed and delivered through the Mindset Scaffolding blueprint is experienced. Participants then move into dissecting the experience, exploring each component of the blueprint, discussing how it was delivered and experienced. As part of that dissection, each participant has the opportunity to design and deliver a short experience through the window of one of the components. This session can stand alone as an introduction and exploration. (Subsequent sessions require T3-1).

In the second session, T3-2, the experience takes a deeper look at each component, exploring the purpose, potential modalities, importance of sequencing, and other relevant details. They then have the opportunity to work in teams to further explore their content within the blueprint of the components.

In the third session, T3-3, participants design and deliver up to 30 minutes of content through the model. They then experience facilitator and peer feedback with a later opportunity to re-work and re-present. This is where rubric-based assessment is used to award successful participants with the T3 Master Trainer: Design & Delivery Certification.

Through the online platform, there is pre-work and in-between work required with additional resources and opportunities provided. Additionally, the online platform includes a private forum made up of all the participants, previous and current, in a community with formal and informal mentoring opportunities. This is a lifetime opportunity.

Lastly, successfully Certificated participants may be invited to partner and/or collaborate in future T3 trainings.

Tuition Cost

Individuals:

With Respect, LLC offers the T3 series two - three times per 12 months. We keep the number of participants per course at 15. When there are more than 15 who register, there is a waiting list created. Once 9 participants are on the waiting list, there is another course scheduled, usually within 2 weeks of the original dates. Those participants on the waiting list are contacted to be sure the dates work for them.

Registered for T3-1 (first session only); \$1350.00

Registered for T3-1 through T3-3 (full series); \$3800.00 – 7% savings

Organizations:

Interested in sending your trainers through the T3 series? Join us for the next available course! Get the following discounts for multiple trainers registered in the same series:

1 trainer, registered for T3-1 through T3-3 (full series); \$3800.00

2 trainers, registered for the T3-1 through T3-3 (full series); \$7,225.00

3 trainers, registered for the T3-1 through T3-3 (full series); \$10,700.00

Interested in an onsite course for your trainers and/or training department?

[Contact Us](#) to talk about outcomes and scheduling an onsite T3 Series.

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